

7 - 10 MAY 2025 | LIMASSOL, CYPRUS

[Where great minds reunite.]

THE **AGENDA** OF THE CYPRUS DIASPORA FORUM 2025



CYPRUSTM
DIASPORA
FORUM **'25**

Wednesday, 7 May 2025

VIP COCKTAIL EVENT

Arrival Time: 19:00 – 19:30

Time: 19:30 – 23:00

Location: Conference Networking Area, Amara Hotel, Limassol

- Opening Ceremony
 - Presentation of Cyprus Diaspora Forum 2025
 - Opening Addresses by:
 - Annita Demetriou, President of the House of Representatives
 - Demetris Skourides, Chief Scientist of the Republic of Cyprus
 - Costas Galatariotis, Vice President of Tourism, Cyprus Chamber of Commerce and Industry
 - Marios Tannousis, CEO of Invest Cyprus
 - Paul Lambis, Founder of the Cyprus Diaspora Forum
 - Andrew Coudounaris, Managing Director, Cyprus Diaspora Radio
 - Covve – Connection Partner of the Cyprus Diaspora Forum
 - Opening of Trade Show
 - Opening of 'Artemis Pouroulis' Art Exhibition
 - Kapopoulos Fine Arts Exhibition
 - Live Entertainment
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Thursday, 8 May 2025

EVENTS: DAY 1

Registrations

Time: 08:00 – 09:00

Location: Conference Networking Area

The Future of Healthcare: Changes that are transforming Cyprus' Healthcare Industry (PART ONE)

Time: 09:00 – 09:50

Location: Conference Room A

Health is the foundation on which resilient, productive and fair economies and societies are built. The panel discussion will touch on aspects such as:

- How Cyprus' healthcare system can reform to better deal with the uncertainties and realise the opportunities of tomorrow
- Investors eye Cyprus as a hotspot for health sector growth
- Cyprus is emerging as a hub for pharmaceutical research and development, attracting international companies and fostering local innovation
- How organisations can build a happier, healthier, and more productive workforce

Panellists:

Panteli Theocharous (Moderator)	Chief Therapeutics Officer	United Kingdom
Dr. Maria Neofytou	Lecturer at Genetics and Genomics, University of Westminster	United Kingdom
Michael Damianos	Minister of Health	Cyprus
Dr. Peter Loizou	Consultant ENT, Head and Neck Surgeon	Abu Dhabi
Dr. Stavros Nicolaou	Group Senior Executive, Aspen Pharmacare Holdings	South Africa

Lightning Talk: “Together for Thalassaemia: Uniting Communities, Prioritising Patients”

Time: 10:00 – 10:20

Location: Conference Room A

On 8 May 2025, the global thalassaemia community will mark International Thalassaemia Day under the theme: “Together for Thalassaemia: Uniting Communities, Prioritising Patients.” Join international speaker Maria Hadjidemetriou for an exclusive lightning talk, as she raises awareness and support for those living with thalassaemia.

Maria is an Executive Board Member of the Cooley’s Anemia Foundation (CAF) and an Expert Patient Advisor for the Thalassaemia International Federation (TIF). She has spoken at global medical conferences and addressed the 72nd World Health Assembly on Patient Rights. Recognised for her advocacy, Maria received the CAF President’s Award in 2016 and the Patient Recognition Award in 2019.

Panellists:

Panteli Theocharous (Moderator)	Chief Therapeutics Officer	United Kingdom
Maria Hadjidemetriou	Expert Patient Advisor for the Thalassaemia International Federation (TIF)	USA

The Future of Healthcare: Changes that are transforming Cyprus' Healthcare Industry (PART TWO)

Time: 10:30 – 11:15

Location: Conference Room A

Health is the foundation on which resilient, productive and fair economies and societies are built. The panel discussion will touch on aspects such as:

- How Cyprus’ healthcare system can reform to better deal with the uncertainties and realise the opportunities of tomorrow
- Investors eye Cyprus as a hotspot for health sector growth
- Cyprus is emerging as a hub for pharmaceutical research and development, attracting international companies and fostering local innovation
- How organisations can build a happier, healthier, and more productive workforce

Panellists:

Fodi Kyriakos (Moderator)	Director, Skilled Personnel Consulting	United Kingdom, Cyprus
Anna Cortesi	Clinical Dietitian and Nutritionist	Cyprus
Christodoulos Kaoutzanis, MD	Associate Professor, University of Colorado	USA
Chrystalla Charalambous, Dr	Director, SC Exzellia Pharma Ltd.	Cyprus
Costas Fantis, Dr	Founder And CEO, Encode Health	United Kingdom, Cyprus
Helen Pouroulis	Clinical Psychologist	South Africa
Konstantinos Makris, Dr	Professor for Environmental Health	Cyprus

Cyprus' Hospitality and Tourism sector: The importance of staying ahead of the curve

Time: 09:00 – 10:00

Location: Conference Room B1

When it comes to hospitality and tourism trends, it is more than just what is popular on social media. Trends in the hospitality and tourism sectors stem from a constant need to innovate in an ever-changing market, where consumer behaviour, as well as economic, political, and weather factors, can all have an enormous impact on how and why people travel. The panel discussion will touch on aspects such as:

- The rapid evolution of technology as a key driver of change in the hospitality and tourism sectors
- Understanding and meeting evolving consumer preferences
- Cyprus as a destination for 'bleisure' tourism: combining business and leisure travel
- Addressing economic and geopolitical issues that threaten the island's tourism
- Plotting Cyprus tourism's next chapter

Panellists:

Elly Symons (Moderator)	Vice President, Australian Parthenon Committee, Cultural Heritage Activist	Greece, Australia
Michalis Hadjipanayiotou	CEO, Cybarco Development Ltd	Cyprus
Minas Mavromoustakos	General Manager, Andys Motors	Greece, Cyprus
Tonia Buxton	Celebrity Chef and TV Presenter	United Kingdom
Yannis Dinapoyias	CEO, Travelr	Greece

Power of Art: Exploring its impact on Cypriot Society and Culture

Time: 10:15 – 11:15

Location: Conference Room B1

Art and culture have played a significant role in shaping human societies throughout history. They provide a means for creative expression and a way for individuals and communities to communicate with each other. The panel discussion will touch on aspects such as:

- How art and culture promote social cohesion and facilitate communication and understanding in Cyprus among people from different backgrounds
- Art and culture can contribute to Cyprus' social, economic, and political development
- The role of government and institutions in supporting art and culture
- Promoting Cyprus as a location for the arts

Panellists:

Nick Kounoupas	CEO, Founder Kounoupas IP	United Kingdom
Andrew Michael	Founder, Ninelives Capital Limited	United Kingdom, Cyprus
Antigoni	Musician, Songwriter	United Kingdom
Ellpetha Tsivicos	Co-Founder, Director, Producer, One Whale's Tale	USA
Halime Özdemir-Larusso	International Arts Producer	United Kingdom
Marios Joannou Elia	Composer	Austria
Michalis Andronikou	Composer	Canada

Coffee Break

Time: 11:15 – 11:30

Location: Conference Networking Area

Cyprus: A strategic bridge between the European Union and the Gulf Region

Time: 11:00 – 12:30

Location: Conference Room B2

This discussion, co-organised with BEST INVEST CONGRESS, examines how Cyprus, with its strategic location, EU membership, and deep historical and cultural connections, acts as a vital hub for fostering socioeconomic, trade, and investment links between Europe and the Gulf Cooperation Council (GCC) countries. It highlights the mutual benefits of collaboration in areas such as imports, exports, and the provision of various services, while also exploring opportunities for future growth and strengthened partnerships.

Keynote:

Demetris Skourides

Chief Scientist of the Republic of Cyprus

Panellists:

Natalia Kardash (Moderator)	Businesswoman, Communications Expert	Cyprus
Mohamed Saif Helal Mohamed Alshehhi	Ambassador of the UAE to the Republic Of Cyprus	UAE, Cyprus
Stavros Stavrou	President, Cyprus Chamber of Commerce and Industry	Cyprus
Stefanos Nicolaou	Founder and CEO, Consultics Group	Cyprus
Theodoros Loukaidis	Director General, Cyprus Research and Innovation Foundation	Cyprus

Marketing and Branding: Building connections in a crowded world

Time: 11:30 – 12:30

Location: Conference Room A

The future of branding is very dynamic. Staying ahead of the curve in today's competitive business market requires a very proactive approach. Organisations that adopt trends early, enjoy increased shares and enhanced brand perception. The panel discussion will touch on aspects such as:

- The evolution of branding and marketing
- Data analytics and AI are revolutionising how organisations understand and communicate their brand with their audience
- Short form content creates a sense of marketing urgency and is well suited for using time sensitive promotions
- How personalised customer experiences are the most efficient way to popularise one's brand
- The future of branding is dependent on honest and transparent communication, which builds trust

Panellists:

Dora Christofi (Moderator)	Head of Marketing, Finance Magnates	United Kingdom, Cyprus
Anastasia Boldurchidi	CMO, Sense Productions	Cyprus
Christos Joannides	Flat 6 Concepts	USA
Martin Zarian	Co-Founder, Factory 39	Armenia, Cyprus
Natasa Zervou	Partner, George Z. Georgiou & Associates LLC	Cyprus
Savvas Agathangelou	Co-Founder, Head of Marketing Strategy, The Luxury Playbook	Spain, Cyprus, Greece
Stavriana Nathanail	CMO, Digital Tree	Cyprus
Dr. Yioula Melanthiou	Professor, Cyprus University of Technology	Cyprus

Sports: Developing a cohesive strategy to achieve breakthrough results

Time: 11:30 – 12:30

Location: Conference Room B1

In today's sports landscape, developing and communicating a clear, coherent, and integrated strategy has never been more important. Defining a strategy for sports organisations is unique and different from other traditional companies. The panel discussion will touch on aspects such as:

- The importance of developing a cohesive strategy is a game plan for creating a winning strategy
- Unique challenges and competitive dynamics
- Cyprus' aim to ride the wave of sports tourism
- Less-popular sports and the struggle for attention and investment

Panellists:

Emilia Papadopoulos (Moderator)	Journalist, Presenter	United Kingdom, Cyprus
Alexander Tofalides	Olympian, Fencer	United Kingdom
Andreas Diamantis	Coach, Kyrenia Nautical Club	Cyprus
Eva Pourkou	Founder and Managing Partner, WOW Sports World	Cyprus
James Demetriou	Sports Without Borders, ASTN	Australia
Johny Stavrinou	Former CEO, Asia Rugby	UAE
Mark Klerides	FIBA Eurobasket 2025	Cyprus
Dr. Vassos Koutsiondas	Head of Finance, Cyprus Sport Organisation	Cyprus

Fireside Chat: Adonis Pouroulis and Phoevos Pouroulis

Time: 12:45 – 13:30

Location: Conference Room A

Adonis Pouroulis is a seasoned entrepreneur, investor, and qualified mining engineer with over 30 years of experience in the natural resources and energy sectors. He is the Founder and Chairman of Pella Resources, an investment group focused on critical metals and innovative technologies, with an emphasis on clean tech and sustainable energy.

Through Pella, Adonis has played a central role in the founding, financing, and development of numerous resource companies across Africa. While the portfolio has a strong pan-African focus, Pella maintains a global outlook, seeking pioneering opportunities that can drive the transition to a net-zero world. Companies founded or supported by Adonis and Pella have raised over US\$2 billion in capital. He continues to hold various executive and advisory board roles across his investment portfolio.

Phoevos Pouroulis is a highly experienced mining executive, innovator, and entrepreneur with over 25 years of leadership in mining operations, logistics, capital markets, and sustainable development across Africa. He is the Chief Executive Officer of Tharisa PLC, a dual-listed (London and Johannesburg) mining and resource company, and the only large-scale co-producer of both platinum group metals (PGMs) and chrome concentrates. Under his stewardship since 2009, Tharisa has evolved from a single-asset operation into a vertically integrated resource group. His leadership has driven operational excellence, corporate growth, and a strong ESG foundation.

Phoevos holds board-level positions in key global industry bodies and is a prominent voice in advocating for responsible mining, beneficiation, and local economic participation.

Moderator:

Peter Stevenson

East Mediterranean Editor, MEES

Cyprus

Cyprus: A vital link between the European Union and the MENA Region

Time: 13:00 – 14:15

Location: Conference Room B2

This discussion examines how Cyprus, with its strategic location, EU membership, and deep historical and cultural connections, acts as a vital hub for fostering socioeconomic, trade, and investment links between Europe and the countries of the MENA Region. It highlights the mutual benefits of collaboration in areas such as imports, exports, and the provision of various services, while also exploring opportunities for future growth and strengthened partnerships.

Panellists:

Natalia Kardash (Moderator)	Businesswoman, Communications Expert	Cyprus
Andreas Athinodorou	CEO, ATG Fund Services Ltd	Cyprus
Demetrios Zamboglou	CEO, Blockfills	UAE
Khalil Letayf	CEO, Societe Generale Bank - Cyprus Limited	Cyprus
Marios Tannousis	CEO, Invest Cyprus	Cyprus

Lunch

Time: 13:30 – 14:30

Location: Conference Networking Area

Energy and Sustainability: Cyprus' path in the European green deal

Time: 14:30 – 15:30

Location: Conference Room A

Climate change is one of today's most pressing issues, and the European Union is working to make Europe the world's first climate neutral continent. Cyprus is one of the European Union members who is committed to achieving this objective. The panel discussion will touch on aspects such as:

- The Green Deal's Implementation in Cyprus
- Cyprus National Energy and Climate Plan (NECP)
- Reducing greenhouse gas emissions and environmental objectives
- Increasing the share of Renewable Energy Sources (RES) in energy consumption
- Improving energy efficiency
- ESG – the framework used to assess an organisation's business practices and performance on various sustainability and ethical issues. How can businesses in Cyprus become compliant?

Panellists:

Peter Stevenson (Moderator)	East Mediterranean Editor, MEES	Cyprus
Alexandre GON	CEO And Founder, Elia Go!	France
Charalambos Prountzos	Nicosia Mayor	Cyprus
Chris Angelides	Cyprus Honorary Consul to Texas, Managing Director, Oil and Gas Consulting, Ernst And Young LLP	USA
Nicole Phinopoulou	Lawyer, Expert ESG and Sustainable Finance	Cyprus
Orestis Katsaros	Head of Strategy and Development, TOR Properties	Cyprus
Xenia Loizidou	Civil/Coastal Engineer	Cyprus

The Power of Storytelling: Crafting compelling narratives

Time: 14:30 – 15:30

Location: Conference Room B1

The art of storytelling remains a veritable sales tool. Salespersons regularly look for ways to better connect with audiences. In the realm of journalism, however, storytelling is not just a tool; it is the beating heart that brings news to life. This panel discussion will resonate well among marketers, content creators, journalists, media individuals, writers and authors, and will touch on aspects such as:

- The elements of compelling storytelling
- How to develop a storytelling strategy
- Storytelling in journalism and its ability to humanise complex issues
- Storytelling's capacity to transcend borders and cultures; creating shared experiences that foster empathy and understanding across diverse audiences

Panellists:

Eddy Nassar (Moderator)	Digital Content Creator	Cyprus
Adrianne Roy	Lawyer, Author	United Kingdom
Alexios Vadoros	Entrepreneur	Greece
Andrienne Philippou	Writer, Editor, Journalist, Content Creator	United Kingdom
Christina Achilleos	Director, InnoEUsphere	Cyprus
Despo Pavlou	Author	S. Africa, Cyprus
Patrik Wilkens	Vice President, The Soul Publishing	Germany, Cyprus

Cyprus Seeds: A launchpad for innovation

Time: 14:30 – 15:30

Location: Conference Room B2

In this exclusive presentation, Cyprus Seeds showcases a range of start-ups, and their investable projects designed to tackle global challenges.

As a non-profit organisation, Cyprus Seeds is dedicated to combating the “brain drain” by empowering talented researchers and students in Cyprus to develop, scale, and commercialise their groundbreaking ideas. The organisation supports academic and research teams in forming spin-offs or licensing their discoveries, fostering job creation and introducing innovative solutions to address pressing global issues.

Panellists:

Philippos Soseilos (Host)	CEO, Chairman, PwC Cyprus	Cyprus
Alessandro Carbone	Partner, Startup Greece	Greece
Maria Markidou Georgiadou	Managing Director, Cyprus Seeds	Cyprus
Sengul Enginsoy	Marketing Manager, StartupBlink	Cyprus

Start-ups Presented:

- CAT Brain Fofi Constantinidou
- IQ3Solar Ltd Charalambos Anastasiou
- Malloc Maria Terzi
- Mammocheck Ltd Alexandra Dimitriadou, Marios Pafitis
- Senssos Christos Ioannou

RCX GLOBAL: Solutions of Equity Fund Management

Time: 14:30 – 15:00

Location: Boardroom

Founded in Bulgaria in 2016 by Roumen Dimov, RCX Global Equity Fund originally operated under the name RS Assets. In 2020, the company expanded its operations by integrating Capital Market Technology to support its tech-related activities.

In February 2024, RCX Global launched its first equity fund, K1, offering investment, consultancy, and asset management services with \$11.4 million in capital under management. By June 2024, the company introduced the K2 Equity Fund, adding an additional \$10 million in assets under management (AUM). The K1 Fund concluded the previous trading year with a gross ROI of 62.75%, surpassing the performance of global hedge funds. The K2 Fund achieved a 30% gross ROI from June 2024 to mid-March 2025, with the fund set to close in June 2025.

In February 2025, RCX Global began the new trading year with \$20 million AUM and secured the FSA Asset Management Licence in Seychelles. The fund currently operates with offices in Bulgaria, the UAE, Seychelles, and Andorra.

In collaboration with its legal team, RCX Global is in the process of securing a minimum of \$40 million in Lloyd's Capital Protection. The long-term goal is to grow the fund to \$500 million and, alongside this growth, to establish stronger partnerships with banks and liquidity providers. Furthermore, the company aims to expand the minimum capital protection it offers as part of its development strategy.

Presented by:

Rafael Pehlivanov	Financial Markets Analyst, Senior Equity Fund Analyst, Consultant, RCX Global	Bulgaria, Cyprus
Stoyan Aleksandrov	CCO, RCX Global	Bulgaria

Women in Leadership: Breaking barriers and empowering change

Time: 15:45 – 16:45

Location: Conference Room A

One of the enduring challenges faced by women entrepreneurs is navigating through gender bias and stereotypes prevalent in the business world. In male-dominated environments, women often find themselves battling against preconceived notions and unequal opportunities. The panel discussion will touch on aspects such as:

How women entrepreneurs can turn challenge into opportunity

- Cultivating a mindset that sees setbacks as a natural part of the entrepreneurial journey
- Connecting with other women entrepreneurs to amplify one's impact and build a future where the achievements of one pave the way for the success of many
- Building a strong business plan that clearly articulates one's business idea, market opportunities and financial projections

Panellists:

Andrea Badiola Mateos (Moderator)	Chief Commercial Officer, Finance Magnates	Spain, Cyprus
Anna Homenko	Founder & CEO, Fiduciana Group	Cyprus, Dubai
Barbara Lillikas	CEO, Marketway/Publicis	Cyprus
Dr. Celia Hadjichristodoulou	Founder and Managing Director, GrantXpert Consulting Ltd	Cyprus
Ellie Patsalos	Author, Entrepreneur, Philanthropist	United Kingdom
Josie Christodoulou	Commissioner for Gender Equality	Cyprus
Maria Pyrgou	Public Affairs Consultant, Author, Activist	Cyprus

Diaspora: Harnessing the strength of the Diaspora, through Economic and Security Diplomacy

Time: 15:45 – 16:45

Location: Conference Room B1

The Cypriot Diaspora should be embraced as hidden assets for our country. Acting as ambassadors of Cyprus abroad, these expatriates have contributed to the economic and cultural life of our country for many decades, at the same time enriching the societies in which they live and work. The panel discussion will touch on aspects such as:

- Re-defining the Cypriot narrative and directly linking it with current international and European hot issues
- The significance of Cyprus' Diaspora, both for Cyprus and their destination countries
- How can meaningful connections with Cyprus' Diaspora be created and nurtured?
- Fostering stronger ties between Cyprus and the younger generation of Cypriot Diasporans

Panellists:

Laura Neroulis Bisiotis (Moderator)	Founder, LORA PR (LORA)	USA
Andreas Markides	Author	United Kingdom
Charalambos Toumazis	Founder, Cypriot Societies London	United Kingdom
Costas Constantinou	President, Modern Renaissance Arts and Culture Association	South Africa
George Georgiou	Founder, President Cyprus Chamber	Australia
Phanos Theophanous	Cypriots in The City	United Kingdom
Vartan Marashlyan	Founder, Repat Armenia	Armenia

Coffee Break

Time: 16:45 – 17:00

Location: Conference Networking Area

Fireside Chat: Miltos Kambourides

Miltos Kambourides is the Founder and Managing Partner of Dolphin Capital Partners. He is also a co-Founder and major investor of several ventures.

Time: 17:00 – 17:30

Location: Conference Room A

Moderator:

Elly Symons (Moderator)	Vice President, Australian Parthenon Committee Cultural Heritage Activist	Greece, Australia
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PITCHING EVENT**Cyprus Chamber of Commerce and Industry: “Going Global: Entrepreneurs on Stage”**

Time: 17:30 – 19:00

Location: Conference Room A

Discover the innovation and creativity driving Cyprus' local businesses at an exclusive event hosted by the Enterprise Europe Network Cyprus, with the support of the Cyprus Chamber of Commerce and Industry, along with the local Chambers of Nicosia, Limassol, Larnaca, Famagusta, and Pafos. Explore a handpicked selection of dynamic small and medium-sized enterprises (SMEs) showcasing groundbreaking products, services, and technologies. This unique event offers you the chance to connect with forward-thinking businesses eager to scale up and expand internationally. Unlike traditional pitching events, this one focuses on creating valuable partnerships through commercial agreements, outsourcing, and supplier collaborations. Don't miss this opportunity to witness innovation in action and build connections that could redefine your business. Join us and be part of the growth story.

Host:

Elly Symons	Vice President, Australian Parthenon Committee	
	Cultural Heritage Activist	Greece, Australia

Moderator:

Miltos Kambourides	Founder and Managing Partner, Dolphin Capital Partners	Greece
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Coordinators:

Stalo Demosthenous	Senior Officer, Cyprus Chamber of Commerce & Industry	Cyprus
Soti Christou	Officer, Department of European Affairs and Programmes (Cyprus Chamber of Commerce & Industry)	Cyprus

SMEs:

- | | |
|---------------------------------------|-------------------------|
| • AgroVisioners | Jerry Koliokostas |
| • Capsule Skateboards | Andreas Charalambous |
| • D. Ellinas Factory Products Ltd | Neophytos Pareas |
| • Mirror 3D Lab Ltd / Darefore | Dr. Marios Kyriakou |
| • Efevre Tech Ltd | Dimitris Kyriakou |
| • EMBIO Diagnostics | Lina Kourtella |
| • Fornelia Ltd | Savvas Hadjixenophontos |
| • V. G. Freyia Labs Ltd | Vasilis Joseph |
| • IREROBOT LTD | Evagoras Xydias |
| • KIOS Research and Innovation Centre | Dr. Giannis Savva |
| • Onyx Media Tech | Andrew Coudounaris |

EVENING SOCIAL EVENTS

Cyprus Historic and Classic Motor Museum

Time: 18:30 – 20:00

Price: €15 PER PERSON

Discover the passion and legacy of rally racing with Dimi Mavropoulos, a seasoned veteran of both international and local rally circuits. Dimi opens the doors to his private automobile museum in Limassol, showcasing an extraordinary and ever-growing collection of meticulously restored classic cars and rare collectibles. This captivating display promises to take you on an unforgettable journey through the golden ages of motoring excellence.

The event provides transportation to and from the Amara Hotel in Limassol and includes canapés and refreshments.

Cypriot Taverna Night

Time: 21:30

Location: Forsos Tavern, Limassol

Price: €75 per person

Experience the warmth of a traditional Cypriot taverna night, where one can enjoy mouthwatering local delicacies, and the vibrant spirit of authentic island hospitality.

The event includes transportation to and from the Amara Hotel in Limassol and offers a full Cypriot meze. Drinks are not included.

Friday, 9 May 2025

EVENTS: DAY 2

Registrations

Time: 08:00 – 09:00

Location: Conference Networking Area

Fintech and Banks: Impact and innovations in Financial Technology

Time: 09:00 – 10:00

Location: Conference Room A

Behind the push to innovate financial technology is a desire to improve the customer experience by making financial services more accessible, efficient, and user-friendly; it is also contributing to significant changes in traditional financial institutions' operations. The panel discussion will touch on aspects such as:

- Cyprus' financial services sector and its ability to successfully navigate unprecedented levels of uncertainty in recent years
- The differences between banks and fintech: Exploring their collaboration's opportunities and benefits
- Current trends and future predictions in banking and fintech
- Reinvented customer service
- Cyprus' strong foundation for new and existing businesses

Panellists:

Philip Ammerman (Moderator)	Managing Director, Navigator Consulting	USA, Cyprus
Andreas Vassilopoulos	Founder and Managing Director, Sliq	Cyprus
Christoforos Panagi	Alternate CFO, ECOMMBX	Cyprus
Michael Ioannides	Country Manager, VISA	Cyprus
Nasos Katsiamides	Bitcoin Researcher	Cyprus
Dr. Pieris Chourides	Dean of the School of Business Administration, European University Cyprus	Cyprus
Ugnė Buračienė	Group CEO, payabl.	Cyprus

Real Estate: Navigating the opportunities and challenges of online platforms (PART ONE)

Time: 09:00 – 09:45

Location: Conference Room B1

In an era dominated by digital innovation, the real estate sector is undergoing fundamental transformation. Traditional methods for property investment and transactions are giving way to an increasing number of online platforms, which provide investors with unprecedented access to a wide range of opportunities. However, with this digital expansion come both possibilities and challenges, which investors must successfully traverse in order to succeed in the ever-changing landscape of real estate investment. The panel discussion will touch on aspects such as:

- The digital revolution in Real Estate
- Access to diverse investment opportunities
- Maximising your ROI: How to choose the right investment property in Cyprus
- Real Estate Market Outlook 2025
- Navigating the future of Real Estate investment
- The construction industry faces a year of regulatory change, technological advancements, and government initiatives. What are the critical issues that will define the sector in 2025?

Panellists:

Sophia Paraskeva (Moderator)	Marketing & Communications Manager, Cybarco Development Ltd	Cyprus
Mustafa Afşaroğlu	Taner's Sons	United Kingdom
Paul Nearchou	Partner, Deutsche Finance International	United Kingdom
Sergey Osipov	Co-Founder, Placy	Belarus
Yiorgos Georgiou	Sales Director, Cybarco Development Ltd	Cyprus

FIRESIDE CHAT

SERHANT. “Reimagining Real Estate Today”

Time: 09:50 – 10:25

Location: Conference Room B1

Join *Million Dollar Listing New York* star and SERHANT. listing agent Talia McKinney, for an exclusive fireside chat designed to elevate your real estate game. This immersive session offers cutting-edge strategies, insights into the latest market trends, and tools to build your personal brand in today's competitive landscape. Whether you're an aspiring agent or a seasoned professional, this workshop provides the knowledge and inspiration you need to achieve next-level success. Don't miss this chance to learn from the best and transform your approach to real estate.

SERHANT. is the first Brokerage 3.0 of its kind. Their success is founded on empowering instead of extinguishes the unique potential in each of us. A collection of like-minded individuals that understand the potential of technology and building lasting connections. A real estate brokerage that makes no apologies for making the old guard uncomfortable.

Moderator:

Sophia Paraskeva	Marketing & Communications Manager, Cybarco Development Ltd	Cyprus
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Real Estate: Navigating the opportunities and challenges of online platforms (PART TWO)

Time: 10:30 – 11:15

Location: Conference Room B1

In an era dominated by digital innovation, the real estate sector is undergoing fundamental transformation. Traditional methods for property investment and transactions are giving way to an increasing number of online platforms, which provide investors with unprecedented access to a wide range of opportunities. However, with this digital expansion come both possibilities and challenges, which investors must successfully traverse in order to succeed in the ever-changing landscape of real estate investment. The panel discussion will touch on aspects such as:

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- Real Estate Market Outlook 2025
- Navigating the future of Real Estate investment
- The construction industry faces a year of regulatory change, technological advancements, and government initiatives. What are the critical issues that will define the sector in 2025?

Panellists:

Paola Hadjilambri (Moderator)	Vice President, Emerland Real Estate	Cyprus
Anastasia Yianni	CEO, Cyprus Sotheby's International Realty	Cyprus
Anna Homenko	Founder & CEO, Fiduciana Group	Cyprus, Dubai
Demetrios Comodromos	Founding Partner, Method Design Architecture + Urbanism PLLC	USA
Despina Chrysochou	Executive Director, Cyfield Group	Cyprus
Panagiotis Vladimirov	Head of Sales and Business Development, Limassol Greens	Cyprus

Finance and Investment: Strategies for building wealth

Time: 10:15 – 11:15

Location: Conference Room A

Cyprus is fast becoming one of the top emerging investment fund centres in Europe, offering unique access to high-growth markets. Determined to stay at the forefront of industry developments and continuously upgrading its legislative and regulatory regime, Cyprus has developed into a key regional domicile for setting up investment funds and establishing asset management companies for pan-European reach. The panel discussion will touch on aspects such as:

- Cyprus Market and Economy Analysis
- Sectors that power the Cypriot Economy
- Investing in Cyprus: Advantages and Risks
- Regional and Global influences
- Investment Funds
- Corporate Services
- Private Wealth

Panellists:

Philip Ammerman (Moderator)	Managing Director, Navigator Consulting	USA, Cyprus
Alexandra Spyrou	CEO, PS Novus Business Consulting	Cyprus
Andreas Athinodorou	CEO, ATG Fund Services Ltd	Cyprus
Prof. Christos Droussiotis	Senior Managing Partner, Kinisis Ventures	USA
Orestis Hadjipanayis	Co-Founder, Equine Capital Partners	Cyprus

The Future of Education in Cyprus: Prospects and Trends

Time: 10:15 – 11:15

Location: Conference Room B2

The modern education system in Cyprus aims to achieve the main goals of cultural and socio-economic development of contemporary society. Given contemporary trends and prospects, various innovations, solutions, and technology are increasingly being incorporated into the educational system. The panel discussion will touch on aspects such as:

- Digitization
- Benefits and challenges of applying neural networks to education
- The transformative power of gamification in education; leveraging gaming mechanics to enhance learning experiences
- Virtual Reality is becoming a powerful tool for personalised learning
- Leveraging innovations in STEM education for smart teaching and experiential learning

Panellists:

Christina Shailas (Moderator)	Founder, CEO, Gear Education	USA, Cyprus
Dr Branka van der Linden	Founder, Meaningful Synergies	Serbia, Cyprus, UAE
Dr Charalambos Vrasidas	Co-Founder, Executive Director, CARDET	Cyprus
Katerina Sazou	Co-Founder, Rise Preschools	Cyprus
Dr Wassim El Hajj	Rector, American University of Beirut - Mediterraneo	Lebanon, Cyprus

Coffee Break

Time: 11:15 – 11:30
Location: Conference Networking Area

Keynote: Equine Capital Partners

Time: 11:30 – 12:30
Location: Conference Room A

Equine Capital Partners is an investment fund focused on global equities, based in Cyprus. Equine is the continuation of Crevalon Capital, which was the best performing fund in Greece and Cyprus from 2018 until 2022, achieving an annualised compound return of 45% over the period.

Equine Capital Partners carefully curate a portfolio of public securities, with the goal of preserving and growing the real value of their partners' holdings. Additionally, they are strongly committed to contributing to the enhancement of the investment fund landscape in Cyprus, to better accommodate and attract active fund managers.

Presented by:

Orestis Hadjipanayis	Co-Founder, Equine Capital Partners	Cyprus
Savvas Savva	Co-Founder, Equine Capital Partners	Cyprus

Cyprus' Legal sector: Adjusting to a shifting landscape

Time: 11:30 – 12:30
Location: Conference Room B1

In recent years, the legal industry in Cyprus has undergone significant transformation, with firms adjusting to a shifting landscape. As the sector continues to evolve in response to economic shifts and changing client expectations, legal professionals must consider the impacts and opportunities for tackling these challenges. The panel discussion will touch on aspects such as:

- Economic pressures
- Driving new business
- The Legal and Regulatory Framework for Cyprus Tech Companies
- Increased adoption of Artificial Intelligence Technology
- Client experience at the heart of legal delivery
- Dependable Legal Services for Cyprus' Diaspora and Foreign Nationals

Panellists:

Androulla Poutziouris (Moderator)	Founder and CEO, European Legal Training Center	Cyprus
Dr Jason Taliadoros	Associate Professor, Deakin Law School	Australia
Lucy Loizou	The International Family Law Group	United Kingdom
Sabina Timotheou	Senior Lawyer, George Z Georgiou & Associates LLC	Cyprus
Savvas Savvides	Senior Partner, Michael Kyprianou Law Office	Cyprus

WORKSHOP**Future-proof your career: Navigating the Job Market with resilience and agility**

Time: 11:30 – 13:30

Location: Conference Room B2

This interactive workshop, led by Sophia Petrides, Founder and Director, S.P. Integrity Consulting & Advisory Services Ltd. equips emerging professionals with the key skills needed to succeed in today's competitive job market. Participants will learn how to create impressive CVs, master effective interview strategies, and understand organisational dynamics to advance in their careers. Equip yourself with the tools to stay resilient, agile, and ahead of the curve in your professional journey.

Presented by:

Sophia Petrides	Founder and Director, SP Integrity Consulting and Advisory Services Ltd	Cyprus
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Special Guest:

Peter Abraam	Chief Strategy and Growth Officer	UAE, Australia
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Cybersecurity: Protecting against threats and building trust

Time: 12:45 – 13:30

Location: Conference Room A

Building long-term trust requires a continuous commitment to Cybersecurity excellence. Organisations must continuously assess and adapt their security measures to address evolving threats and vulnerabilities, demonstrating a steadfast dedication to protecting customer data. The panel discussion will touch on aspects such as:

- Key Cybersecurity technologies and best practices
- The connection between Cybersecurity and customer trust
- Building a secure business environment
- The future of Cybersecurity

Panellists:

Demetrios Zamboglou (Moderator)	CEO, Blockfills	UAE
Andreas Tsindos	CEO, MWENA Mobile	UAE
Stella Koukounis	Advocate, Managing Partner, Solsidus Law	Cyprus
Thekla Paschali	CTO, payabl.	Cyprus
Yiannos Georgiades	Managing Partner, Y Georgiades & Associates LLC	Cyprus

Bridge of Diplomacy: Enhancing Bilateral Relations and Supporting Diaspora Communities

Time: 12:45 – 13:30
Location: Conference Room B1

Ambassadors, High Commissioners, Honorary Consuls and International Relations Experts will discuss the challenges and opportunities Cyprus, and their countries face in building bilateral relations, encouraging trade and communications, whilst strengthening partnerships and alliances through Cyprus' unique position as both a regional and European actor. The concerns, aspirations, strengths and weaknesses of the Diaspora will also be discussed.

Panellists:

Costa Constanti (Moderator)	Director, CONSTANTi	Australia, Cyprus
Fiona McKergow	Australian High Commissioner	Australia
John George Mavrokordatos	Honorary Consul of South Africa	South Africa, Cyprus
Oren Anolik	Israeli Ambassador	Israel
Panayiotis Jacovides	Secretary Int. Relations, Volt Cyprus	United Kingdom

Lunch

Time: 13:30 – 14:30
Location: Conference Networking Area

Innovation and Research Commercialisation: Matching Scientific Innovation with marketplace needs

Time: 14:30 – 15:30
Location: Conference Room A

In creating an innovative nation, Cyprus has taken various steps towards promoting the agenda to commercialise their research output at university and research centres. The panel discussion will touch on aspects such as:

- Supporting innovators successfully navigate their commercialisation journey
- Bridging the financial gap between invention and innovation
- Nurturing a culture of research and innovation in young people
- Enhancing knowledge transfer among the island's science community, public and business sectors, and society
- Placing Cyprus on the global innovation map

Keynote:

Demetris Skourides Chief Scientist of the Republic of Cyprus

Panellists:

Andrew Coudounaris (Moderator)	Business Strategist, Cyprus Diaspora Forum	South Africa, Cyprus
Elpidoforos Anastasiou	Head of Innovation and AI, Pascal Centre of Game Studies,	Cyprus
George Christou	European University of Cyprus	Cyprus
Peter Kkolas	IT Engineer	United Kingdom
Theodoros Loukaidis	Director General, Cyprus Research and Innovation Foundation	Cyprus

Cyprus: An emerging hub for the Global Film Industry

Time: 14:30 – 15:30

Location: Conference Room B1

With its attractive incentives, growing international interest, and proactive strategies to foster industry growth, Cyprus is swiftly establishing itself as a major player in film and television production. While the country has primarily focused on drawing European businesses, the success of Stelana Kliris' film *Find Me Falling* has sparked increased attention from the U.S. market. This growing interest, fuelled by positive responses on platforms like Netflix and Amazon Prime, has drawn more filmmakers and production companies to Cyprus.

- This discussion will provide an in-depth exploration of the local and international film industry, highlighting key trends, challenges, and opportunities shaping the sector
- The discussion also includes a lightning talk with internationally renowned actor, Simon Kassianides

Panellists:

Pavlos Neocleous (Moderator)

Co-Founder, CEO,

Semio Productions Ltd

Cyprus

Athena Xenidou

President, Director's Guild of Cyprus

Cyprus, USA, UK

Simon Kassianides

Actor, Writer, Creator

United Kingdom

Stelana Kliris

Filmmaker, Producer, Director

South Africa, Cyprus

Yiana Pandelis

Actress

Australia, USA

WORKSHOP

Junior Achievement Cyprus: 'The Young Perspective'

Time: 14:00 – 15:30

Location: Conference Room B2

Led by Dr. Antigoni Komodiki, CEO of Junior Achievement (JA) Cyprus and a member of JA Worldwide, this dynamic workshop fosters meaningful interaction between young people and business professionals. By engaging directly with industry leaders, participants will explore future career paths, gain insights into the evolving world of work, and contribute to discussions on entrepreneurship, financial literacy, and career readiness. Through this exchange of ideas, young minds will develop critical thinking skills, make informed financial decisions, and build strong foundations for their future success. Join us for an inspiring conversation that bridges generations and prepares the next wave of leaders for an ever-changing world.

Presented by:

Antigoni Komodiki

CEO, Junior Achievement Cyprus

Cyprus

Back to the Future: The Business world is rapidly changing

Time: 15:45 – 16:45

Location: Conference Room A

This discussion delves deeply into history's role as the greatest teacher, drawing lessons from the past to flourish in the future. As we step into 2025, the world of entrepreneurship continues its dynamic evolution, influenced by cutting-edge technologies, evolving consumer behaviours, and global challenges. Cyprus' entrepreneurs are set to navigate an ever-changing landscape, where adaptability and innovation remain the driving forces. The panel discussion will touch on aspects such as:

- The paramount importance of sustainability in business ventures
- Artificial Intelligence, Blockchain, and the Internet of Things (IoT): Driving forces in Entrepreneurship
- The global shift towards remote work
- Diversity, Equity, and Inclusion
- Embracing Social Impact as a fundamental element of one's business ventures
- Resilience in the face of challenges
- Promoting Entrepreneurship among younger generations

Keynote:

Dr. George Theocharides	Chairman, CYSEC	Cyprus
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Panellists:

Eleftheria Voskaridou (Moderator)	Founder, Managing Director, Blackbook Agency	Cyprus
Frank Bothwell	Owner, Thomas Franks Limited	United Kingdom
Hassan M Al-Shohaty	HMS High Performance Solutions	Yemen, Cyprus
Maria Petrides	Senior Manager of Executive Search Cyprus, ICAP People Solutions	South Africa, Cyprus
Mike Charalambous	Threedium	United Kingdom
Minos Agathokleous	Director, Andys Motors	Cyprus
Victor Ioannides	Managing Director, Nicos Rossos Insurance	Cyprus, UK

PRESENTATION**The Culinary Showdown: Masters in action**

Time: 15:45 – 16:45

Location: Conference Room B2

Join us for an exciting and interactive culinary presentation featuring Amara Hotel's Executive Chef, Oreste Mancini, Farah Shammam, author of vegan cookbooks, and the creative minds behind *The Mighty Kitchen*, who are revolutionising plant-based cuisine. Watch these extraordinary individuals as they showcase their skills, blending cooking and baking artistry with fascinating stories about their journeys. Get ready for a fun, flavourful, and dynamic experience as they prepare mouthwatering dishes live on stage. The session also includes lightning talks with Cyprus' MasterChef finalist Stavris Georgiou, and International Chef, Christos Bisiotis.

Hosted by:

Laura Neroulis Bisiotis (Moderator)	Founder, LORA PR (LQRA)	USA
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Cooking Masters:

Andros Georgiades	Commercial Chef, The Mighty Kitchen	Cyprus
Farah Shammam	Managing Director, St Raphael Resort	Cyprus
George Vou	Co-Founder, CEO, The Mighty Kitchen	Cyprus
Oreste Mancini	Executive Chef, Amara	Italy

Lightning Talks:

Christos Bisiotis	International Chef	USA
Stavris Georgiou	Finalist, Masterchef / Renowned Chef	Cyprus

Coffee Break

Time: 16:45 – 17:00

Location: Conference Networking Area

Keynote: Larisa B. Miller

Larisa B. Miller is a distinguished global business leader and strategic development expert, serving as the CEO of Phoenix Global Holdings, Inc., with headquarters in Miami, Florida, and Abu Dhabi, United Arab Emirates. In addition to her executive role, she is a prolific author and columnist, sharing insights worldwide on topics such as business model transformation, disruptive technologies, ESG and sustainability, leadership, youth and women's empowerment, globalisation, and international business expansion.

Time: 17:00 – 17:30

Location: Conference Room A

Fireside Chat: Andrey Dashin

Time: 17:45 – 18:15

Location: Conference Room A

Andrey Dashin is a prominent businessman and philanthropist dedicated to making a positive impact on individuals and organisations, creating greater opportunities for a better quality of life. Through the *Andrey & Julia Dashin's Foundation*, he and his wife have made significant contributions to the communities of Cyprus and Mauritius, inspired by the rich cultural heritage, environment, warmth, and hospitality of both nations.

Andrey firmly believes that success stems from hard work and the ability to learn from life experiences to achieve one's goals. His philosophy emphasises that character is shaped through continuous personal growth, "as we are all works in progress."

Moderated by:

Emilia Papadopoulos (Moderator)

Journalist, Presenter

United Kingdom, Cyprus

EVENING SOCIAL EVENTS

Cinematic Experience

Time: 20:30 – 22:45
Price: €25 per person
Location: K-Cineplex, Limassol

Join us for a captivating cinematic experience with three thought-provoking documentaries. The event provides transportation to and from the Amara Hotel in Limassol and includes refreshments.

- **Winds of Change**

Winds of Change follows the inspiring journey of Olympian and IOC Young Leader Sophia Papamichalopoulos from Cyprus as she embarks on a bold mission: sailing around the divided island of Cyprus with a team of young Cypriots from both sides. For nearly fifty years, such a journey has been impossible due to the island's complex political landscape. With a vision to bring young people together through sport and the Olympic Values, Sophia puts together a team of young Greek Cypriots and Turkish Cypriots to take on this historic challenge together. Her initiative aims to challenge perceptions, empower youth, and inspire a new generation to bridge the divide and build connections through the power of sport.

- **Zeibekiko in Beirut**

Lebanese-Greek journalist and documentary filmmaker George Eid presents a compelling and emotionally impactful documentary that explores the zeibekiko dance, while delving into the lasting impact of the August 4 Beirut Port explosion on the Greek community in the city and the destruction of its historic landmarks.

- **Queens of Cyprus**

The documentary shares the global power of Cypriot women regardless of religion or nationality, becoming a reference point for the achievements of Cypriot women in all areas of life and every corner of the globe. At the same time, it is a call to action, involving men and women demanding fundamental human rights at personal cost and fighting for a better tomorrow and a fairer and more inclusive society.

Saturday, 10 May 2025

SOCIAL EVENTS

A Premier Golf Networking Experience

Time: 10:00 – 14:30
Location: Aphrodite Hills, Paphos, Cyprus
Price: €160 per person

Enjoy a perfect networking opportunity with a morning round of golf at Aphrodite Hills, Cyprus' premier golf resorts. Set against breathtaking landscapes, this relaxed yet engaging setting provides the ideal atmosphere to connect with fellow participants while enjoying a world-class course. Whether you're a seasoned golfer or a casual player, this experience offers the perfect blend of business and leisure, allowing for meaningful conversations and valuable connections in a scenic and tranquil environment.

The event includes transportation to and from the Amara Hotel in Limassol, as well as the green fee and buggy. Golf equipment is not included.

Wine Tour and Tasting

Time: 10:00 – 13:00
Location: Oenou Yi Winery, Omodos, Limassol
Price: €55 per person

Experience a delightful morning of wine tasting and vineyard touring at Oenou Yi, one of Cyprus' most exclusive wineries. Nestled in the picturesque hills of Omodos, this renowned estate offers a perfect blend of tradition and innovation in winemaking. Stroll through the lush vineyards, learn about the art of viticulture, and enjoy a guided tasting of exquisite local wines crafted with passion and expertise. Immerse yourself in the rich flavours and aromas while taking in breathtaking views, making this a truly unforgettable experience.

The event provides transportation to and from the Amara Hotel in Limassol and features a wine tasting experience accompanied by cheese platters.

CYDIA AWARDS 2025 AND GALA DINNER

Time: 20:00 – 02:00
Location: Parklane Resort & Spa, Limassol, Cyprus
Price: €295 per person

The second annual awards ceremony celebrates individuals from the diaspora across various categories. This formal event features a dinner, along with live entertainment from both local and international performers.



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